

BIODIVERSITY POLICY

We at Sajjan India Limited, are committed to protecting biodiversity and minimizing our impact on ecosystems. We recognize the importance of biodiversity for a healthy planet and sustainable development.

We are committed to :

- **Biodiversity Assessment :**
 - Align with international standards and frameworks for conflict minerals due diligence, such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas
- **Conservation Measures :**
 - Develop and implement conservation strategies, including habitat restoration, species protection, and sustainable land management.
 - Minimize the negative impacts of our operations on ecosystems.
- **Supply Chain Engagement :**
 - Require suppliers to adopt sustainable practices and minimize their impact on biodiversity.
 - Conduct supplier assessments to ensure compliance with biodiversity standards.
- **Stakeholder Engagement**
 - Collaborate with local communities, NGOs, and government agencies on biodiversity conservation initiatives.
 - Address any concerns raised by stakeholders regarding biodiversity impacts.
- **Climate Change Mitigation :**
 - Address climate change impacts, which can significantly affect biodiversity.
- **Innovation and Technology :**
 - Explore innovative technologies and practices to reduce the environmental footprint of operations and protect biodiversity.
- **Monitoring and Reporting :**
 - Regularly monitor and report on biodiversity performance. Set specific, measurable, achievable, relevant, and time-bound (SMART) targets for biodiversity conservation.

Governance and Implementation

- A dedicated ESG committee or team will provide strategic guidance and oversight for biodiversity initiatives.
- Establish clear procedures and governance mechanisms for effective policy implementation.
- Allocate necessary resources for biodiversity conservation activities, including staff, budget, and expertise.
- Align practices with relevant international standards and guidelines for biodiversity conservation.

This policy applies to all Sajjan India Limited operations, including research and development, product manufacturing, distribution, sales, and supply chain activities, across all locations.



Managing Director & CEO