

ENERGY MANAGEMENT POLICY

We at SAJJAN INDIA LIMITED, are committed for Energy conservation as a core intent for all our business operations including Research and Technology, product manufacturing, sales and supply chain initiatives.

We are committed to sustainable growth through

- Act responsibly for Compliance of all applicable laws related to Energy.
- Reduce dependency on Natural Resources and increase renewable energy share.
- Conduct regular energy audits to identify areas for improvement.
- Promote energy conservation by using the best available cost-effective technologies and energy-efficient equipment.
- Responsibly use and scientifically manage energy resources to minimise the GHG Emissions.
- Strive to reduce Carbon footprint on existing products, production processes & Technology development by using low carbon technologies.
- Monitor, measure, and review energy consumption to minimize GHG emissions.
- Provide adequate financial and human resources for continual improvement in energy resource management.
- Set specific, measurable, achievable, relevant, and time-bound (SMART) targets for reducing energy consumption and improving energy efficiency.
- Prioritize investments in energy-efficient technologies and infrastructure.
- Educate stakeholders and interested parties for energy conservation in line with UN Sustainable Development goal.
- Collaborate with stakeholders to address energy-related challenges.

This policy is applicable to Sajjan's business operations across all locations and governed by ESG Committee through procedure and governance mechanism in line with international standards.

A handwritten signature in black ink, appearing to read "A. S. S.", written over a horizontal line.

Managing Director & CEO