

## ENVIRONMENT & CLIMATE CHANGE POLICY

We at SAJJAN INDIA LIMITED, are committed for Environment protection and climate change impact mitigation as a core intent for all our business operations.

We are committed to strive continuously for profitable sustainable growth through:

- Act responsibly for Compliance of all applicable laws related to Environment & Climate Change.
- Reduce dependency on Natural Resources and increase renewable energy share.
- Increase our reliance on renewable energy sources and explore opportunities for on-site generation.
- Implement robust systems to measure and monitor our greenhouse gas (GHG) emissions.
- Develop and implement strategies to reduce GHG emissions across all operations, setting specific, measurable, achievable, relevant, and time-bound (SMART) targets.
- Conduct life cycle assessments of our products to identify environmental impacts and opportunities for improvement.
- Incorporate sustainable design principles into our product development process.
- Identify and protect areas of high biodiversity within our operational areas and implement measures to minimize our impact on ecosystems.
- Develop and implement strategies to reduce our water consumption and improve water efficiency.
- Implement a comprehensive waste management program, including waste reduction, recycling, and responsible disposal.
- Regularly assess the potential risks and impacts of climate change on our business and develop adaptation strategies.
- Work with our suppliers to promote sustainable practices and reduce their environmental footprint.
- Identify and assess environmental risks associated with our operations. Implement effective measures to mitigate or eliminate these risks.
- Implementing operational controls at all levels and processes to eliminate, minimize and control adverse health, safety and environmental impacts and risks.
- Promote the adoption of low-carbon solutions and circular economy principles by investing in and supporting cleaner, more efficient technologies for product development and processes.
- Monitor, measure and review GHG emissions to minimize the environmental climate change risk by providing adequate financial and human resources for continual improvement for environment & climate change management.
- Educate stakeholders and interested parties for Environment & Climate change in line with UN Sustainable Development goal.
- Regularly monitor and review our environmental performance.
- Implement continuous improvement initiatives to enhance our sustainability practices.
- Collaborate with stakeholders to identify and address environmental challenges.
- Regularly monitor and review our environmental performance.
- Implement continuous improvement initiatives to enhance our sustainability practices.
- Engage with local communities to address environmental concerns and support sustainable development initiatives.

### Governance and Implementation

- The ESG Committee will provide strategic guidance and oversight for our environmental and climate change initiatives.
- Establish clear procedures and governance mechanisms to ensure effective implementation of this policy.
- ESG Committee will set specific, measurable, achievable, relevant, and time-bound (SMART) targets for reducing greenhouse gas emissions, increasing renewable energy use, improving resource efficiency, and minimizing waste generation.
- Align our practices with relevant international standards and best practices.
- ESG Committee will explore opportunities to offset carbon emissions through carbon credits or other initiatives

This policy applies to all Sajjan India Limited operations, including Research and Technology, product manufacturing, sales and supply chain activities, across all locations.



Managing Director & CEO