

RESPONSIBLE CARE POLICY

At SAJJAN INDIA LIMITED, we place Care at our core and are committed to our Partners, People, and Planet. We prioritize Environment, Health, Safety, and Sustainability as principal business objectives across all operations, including Research and Technology, manufacturing, distribution, and sales, under our Responsible Care Management and Social Responsibility & Sustainability framework.

As a Responsible Care organization, we are committed to :

- **Responsible Care Management :**
 - Implement a robust Responsible Care Management System to ensure compliance and drive sustainability.
 - Comply with all applicable legal and regulatory requirements related to environmental aspects, occupational health and safety hazards, and Responsible Care principles.
- **EHS and Security Excellence :**
 - Continuously strive for excellence in environmental, health, safety, and security performance.
 - Implement effective risk management, audits, and performance monitoring.
- **Operational Controls :**
 - Implement operational controls to eliminate, minimize, and control adverse health, safety, and environmental impacts and risks for employees, the public, and other stakeholders throughout the value chain.
- **Employee Development :**
 - Enhance awareness, skills, and competence among employees and stakeholders through effective communication, training, and participation in system compliance and improvement processes.
- **Environmental Stewardship :**
 - Encourage pollution prevention, waste minimization, energy conservation, and responsible use of natural resources.
- **Security :**
 - Implement effective security systems to protect employees, contractors, the environment, property, and company information.
- **Safe Transportation :**
 - Ensure safe transportation practices in line with the Responsible Care Distribution Codes.
- **Community Engagement :**
 - Implement Corporate Social Responsibility (CSR) initiatives to promote social and economic well-being in communities near our operations.
- **Collaboration :**
 - Participate in mutual aid initiatives to share relevant information and best practices within the industry.

Scope and Applicability :

This policy applies to all stakeholders of Sajjan India Limited, including employees, contractors, subcontractors, and suppliers, who intend to enter a business relationship with us.



Managing Director & CEO